



Dear ASPE Family,

The events of the past few months involving violence against Black Americans in the United States have echoed around the world and we are again reminded of the tragic consequences of systemic racism and injustice.

ASPE is an anti-racist association. We are committed to equity, diversity, and inclusion. Our members represent many races, ethnicities, creeds, cultures, and social affiliations. We celebrate these differences which strengthen our community.

We are committed to the highest standards of civility and decency for all. Each of our members is unique and we recognize the right for every individual to be afforded dignity and safety in the ASPE community.

We reject acts of discrimination based on race, ethnicity, sex, gender identity, age, disability, sexual orientation, and religion. We will confront and appropriately respond to such acts.

As an association in service to its members, we must back up our words with deeds. It is important that we answer critical questions. How do we value, include, and represent people of color? How can we promote and support people of color in positions of leadership? Where are the diverse voices at our conferences? How do our existing policies exclude people of color? How do we create opportunities for respectful and open dialogue?

Further, within our own institutions, we also have questions to answer. Do our standardized patient populations and our SP cases reflect the diversity of the world around us? Are we actively recruiting and hiring standardized patients and standardized patient educators of color? Do our existing program practices exclude people of color? How can we, as ASPE members, use our expertise to address issues of structural inequality within our own institutions?

ASPE is committed to the following steps:

- Add a commitment to equity, diversity, and inclusion to the ASPE Mission Statement.
- Draft a Policy Statement on Equity, Diversity, and Inclusion for presentation at the ASPE 2020 Virtual Conference.
- Continue open dialogue around issues of racial injustice in the ASPE Round Table sessions.
- Present an ASPE Webinar education series hosted by the Social Justice Special Interest Group (SIG).
- Support and create timely and relevant programming for the ASPE Annual Conference.
- Explore how ASPE can work towards reducing systemic oppression of marginalized populations using our voices within healthcare and education



We welcome your input, comments, feedback, and questions.

Thank you,

The ASPE Executive Committee

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The Social Justice SIG

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